

hereby grants

National Women's Business Enterprise Certification

Birko Corporation

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: November 8, 2005 Expiration Date: November 30, 2018

Pamba Wellamar Ph.D

Authorized by Pamela Williamson, President & CEO

Women's Business Enterprise Council - West

WBENC National WBE Certification was processed and validated by

Women's Business Enterprise Council w E s T

> WBEC SOUTH

NAICS: 325611, 325612 UNSPSC: 12352401, 12352402, 47101605

WBENC National Certification Number: 245731

