



your partner in food safety

TRAFFIC MANAGER – Denver, CO

Protecting the food chain for over three generations. Saving lives. Reducing costs, liability and risk.

At Birko, we take food safety seriously. Nothing is more important to us than making sure the food chain is secure, safe and pathogen free. That's why we're committed to providing the best in environmentally responsible chemistry, state-of-the-art harvest and dispensing equipment, and excellent customer service. It's all part of The Birko Advantage, a total integrated food safety solution of chemistry, equipment and technology that helps processors meet HACCP and SSOP standards.

Birko's expertise and innovation in food safety is built on a strong technical foundation and our team of chemists and microbiologists are industry-leading experts. We supply over 60% of the Top 100 U.S. protein companies and 90% of the top 10 U.S. beef processors.

The company is currently recruiting for a **Traffic Manager** for the Denver, CO headquarters. The ideal candidate for this position is an early- to mid-level shipping, warehouse or logistics professional who has experience managing day-to-day-operations. The incumbent in this position will report to the Operations and Facilities Manager.

The traffic and warehouse department at Birko includes a main warehouse located in Henderson CO and eight regional distribution facilities throughout the US. Birko has an in-house fleet of four trucks that complete several hundred domestic and carry well over 2 million pounds of product per year. The Traffic Manager is responsible for the timely and cost effective transportation of products to our customers across the US and internationally. The Manager is also responsible for the day-to-day operations of the shipping and receiving departments.

The Traffic Manager works to ensure timely and accurate shipment and receipt of all Birko product. He/she will work with the entire Ops team to ensure that inventory is maintained in an accurate manner. This includes posting shipments, posting receiving, and facilitating timely and accurate cycle counting activities.

Responsibilities Include:

- FTL, LTL and small package load planning, routing, shipment booking, documentation and tracking.
- Managing compliance programs (OSHA, EPA), including the DOT compliance program for Birko's hazardous material transport and fleet.
- Managing the daily schedules of the Birko fleet and drivers, including ensuring proper loading and documents for each trip.
- Managing daily activities of the Shipping Lead and Material Handling staff.
- Customer service support related to delivery issues.





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A typical day consists of ensuring tactical tasks are completed, supervising staff, interacting with other departments, troubleshooting problems that may arise that could affect the workflow. While most days may require a normal 8 hour shift, there will be times when the Traffic Manager needs to work outside of these parameters to complete time sensitive tasks or meet customer expectations.

Required Skills & Qualifications:

- At least 2 years supervisory experience, including experience supervising in-house fleet drivers. Commitment to staff development.
- Experience with, and skill to, plan outbound routes and back haul routes.
- Experience selecting carriers based on size and destination. Experience with DOT and other compliance programs.
- Problem solver with strong results orientation, interested in building and continually improving the department. Dedication to internal and external customer service.
- Must be a team player. The Traffic Manager will interact and work closely with Manufacturing, Purchasing, Accounting, and other departments within the company.
- Experience with international shipments and trade compliance preferred.
- The ability to multi-task, change priorities quickly, and complete the tasks assigned.
- The Traffic Manager works in both an office and a warehouse environment. While performing the duties of this job, the employee is regularly required to talk; hear; stand; walk; sit; use hands and fingers to handle and feel; reach with hands and arms. Ability to lift, lower, and maneuver packages between 25 and 75 lbs. The position involves walking, standing, and/or climbing; heavy lifting and carrying, stooping, bending, kneeling, and reaching are typical. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and depth perception.

We recognize that our success would not be possible without the dedication of our employees. Employees at Birko are rewarded via a competitive compensation and benefits package and the opportunity to work with industry-recognized professionals in a growing company.

To apply, please send application materials, with **Traffic Manager** in the subject line, to HRInfo@birkocorp.com. Please note that Birko conducts background checks as well as pre-employment and random drug screens.

For more information about Birko, visit the company website at www.birkocorp.com.

